



# Award Certificate

Newsweek recognizes

IES Holdings

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as one of

## America's Greatest Companies 2025

**Newsweek in partnership with Plant-A Insights Group**, celebrates the nation's leading corporations through an in-depth evaluation across four key pillars of excellence: **financial strength and market performance, dedication to the American workforce, a track record of innovation, and unwavering commitment to environmental sustainability and corporate ethics.**

The comprehensive analysis, covering extensive financial data, over 150,000 employee surveys, patent activity, and sustainability metrics, ensures this recognition reflects true corporate integrity and outstanding performance.

**Manuel Moerbach**

President & CEO  
Plant-A Insights Group

**Jennifer H. Cunningham**

Editor-In-Chief  
Newsweek Magazine